



We are His body, living and learning as one.

10th October 2025

Dear Parents and Carers,

Thank you for your continued support of our Trust schools. On 19th September, we invited applications for a Parent Director vacancy on the Corpus Christi Catholic Academy Trust Board. I'm delighted to share that we've received more applications than available positions — a wonderful sign of the commitment within our parent community.

This means we'll now be holding a **ballot** to elect one Parent Director to join our Trust Board.

How to Vote

Please take a few moments to read the **TWO candidate statements** at the end of this letter. When you're ready to vote:

- **Vote for ONE candidate only** using the link provided with this letter.
- The deadline to vote is **Friday 24th October 2025 at 12 noon**.
- Each parent of a child registered at one of our Trust schools is eligible to vote (maximum of two parents per child).
- Each voting link is valid for one vote only. If a second parent would like to vote, please email us at HR@corpuschristitrust.co.uk to request an additional link.

Prefer to vote by paper? No problem — just email us and we'll send you a paper ballot form.

What We're Looking For

The Trust Board is especially keen to welcome candidates with:

- **Senior-level experience in HR**
- **A background in employment law**

These skills help us strengthen our governance and ensure our schools continue to thrive.

Chief Executive Officer: Mrs Sacha Humphries

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Corpus Christi Catholic Academy Trust, a Company limited by guarantee, registered in England & Wales. No. 08440868.

Registered Office: Saint Paul's Catholic High School, Firbank Road, Wythenshawe, Manchester, M23 2YS.

Questions?

If you have any queries about the process, please don't hesitate to get in touch by emailing: HR@corpuschristitrust.co.uk.

Once voting closes, I'll write to you again to share the outcome and introduce your newly elected Parent Director.

Thank you for taking part in this important decision — your voice matters, and your engagement helps shape the future of our Trust.

Warm regards,

Pat Adams

Chair – Corpus Christi Catholic Academy Trust

Please see candidate statements on the next page:

Candidate Statement – Lauren Myers

I wish to apply for the role of Parent Director as I can bring a blend of professional Senior HR and governance expertise, lived Catholic faith, and deep parental commitment to the education of children in our Trust schools.

As a practising Catholic, I am a regular worshipper at my childhood parish, St Peter's in Stalybridge, where I attend Saturday evening Mass to ensure faith remains central to our family life. I take seriously the role of parents in Catholic education, and I prioritise being present in my children's school life at St Paul's, regularly attending Masses, sporting events and making parents' evenings a priority. Over the last six years, across both my children, I have seen first-hand the excellence of the teaching and leadership at St Paul's. The headteacher and deputy headteacher know every child by name, and every teacher my children have had from Early Years through to Key Stage 2 has provided outstanding care and education. This personal connection motivates me to contribute actively to the governance of the wider Trust.

Professionally, I am currently Chief of Staff at Lunio, a scaling post-Series A, venture-capital-backed AdTech company based in Manchester. In March 2024 after the birth of my third child, joined as VP People, redesigning the entire People strategy and building the People Ops function, embedding fundamentals such as recruitment practices, onboarding, and aligning our performance, pay, and progression policy. I have also dealt with high-pressure employee relations cases requiring a strong grasp of UK employment law. In parallel, I have led cultural development work, transforming our employee Net Promoter Score from -39 to +45 within two years.

As Chief of Staff, I now act as a connector between the leadership team, Board, and wider organisation, translating strategic goals into operational reality while safeguarding the integrity of our culture. I oversee the rhythm of governance and decision-making across the company, ensuring that choices balance ambition with care for people, community, and long-term stewardship. This combination of collaboration, accountability, and empathy is central to how I lead and is something I would bring to my role as Parent Director within a Catholic Trust context.

Earlier in my career, I worked as a Senior HR Business Partner with British Cycling and UK Sport, supporting Olympic and Paralympic programmes. These roles demanded expertise in employment law, safeguarding, and athlete wellbeing, as well as the ability to build high-performance cultures under significant external scrutiny, and in a publicly funded environment. This experience has given me both technical HR capability and a deep understanding of the balance between wellbeing, inclusion, and excellence; insights I believe are directly relevant to supporting schools in achieving the best outcomes for all children.

Alongside my executive role, over the last five years I have served as a Non-Executive Director on the boards of British Blind Sport, Squash Wales, and Cycling Ireland, where I have held the HR Director portfolio. I find non-executive work deeply rewarding: providing strategic advice, applying specialist perspectives, and enabling leadership teams to achieve operational excellence with the support of the Board as both their engine and their sense-check. Across these roles, I have chaired an HR

Committee and served on both Remuneration and Wellbeing & Safeguarding Committees. This experience equips me strongly to contribute to either the Finance, Resource, Risk and Audit Committee or the Standards and Safeguarding Committee of the Trust Board.

While I have not previously served as a Parent Director for Corpus Christi Catholic Academy Trust, my professional and non-executive experience show my ability to operate effectively at board level, provide rigorous challenge, and contribute constructively to strategy and oversight. Looking ahead, I would focus on contributing expertise in HR, safeguarding, and organisational culture, ensuring that staff are supported and that children's wellbeing and achievement remain at the heart of decision-making.

I am committed to undertaking training to strengthen and broaden my contribution as a Parent Director, and to serving a full four-year term of office with diligence and integrity. I believe my combination of Catholic faith, parental involvement, HR and governance expertise, and experience as a non-executive director make me well placed to add value to the work of the Trust Board and to support its mission of delivering excellent Catholic education.

Candidate Statement – Charlotte Waterworth

➤ *The skills and experience you have that the Trust Board requires (ideally with a background in HR or employment law)*

LLB Law Degree, MSc Human Resource Management, CIPD L7, 14 Distinctions & 1 Merit (combined qualification of Accountancy, Employment Law and Business)

➤ *If applicable, details of your contribution to the work of the Trust Board during your previous term of office*

Currently Parent Governor at Our Lady of Lourdes, assigned to Finance

➤ *How you plan to contribute to the future work of the Trust Board*

As a Parent Director, I intend to contribute to the Trust Board by bringing both strategic insight from my professional background and a thoughtful parental perspective that supports the Board's oversight of the Trust as a whole. I fully understand that this role is not representative in nature, but instead one of governance, accountability, and stewardship. I welcome the opportunity to contribute at Trust level—supporting system-wide improvement while remaining aligned to the overarching charitable objectives of the Trust.

With a professional background in HR and employment law, I bring a clear understanding of the responsibilities involved in maintaining compliance, supporting effective leadership structures, and ensuring a positive and lawful working environment. I recognise that the Board retains key responsibilities under the Scheme of Delegation, and I will work collaboratively to ensure decisions made at director level

are legally robust, ethically sound, and strategically aligned with the Trust's long-term vision.

My experience as a parent in the Trust gives me an authentic understanding of the lived experience of pupils and families. While I appreciate that my role is not to speak *on behalf* of the parent body, I believe I can offer valuable insights into how policies and decisions may impact families across the Trust. I am committed to maintaining the appropriate boundaries of governance—contributing professionally, asking constructive questions, and supporting the executive team in delivering the highest standards of education and safeguarding.

I am also a practicing Catholic, and I see this role as a form of service—ensuring that the Trust Board's decisions continue to reflect the values of our shared faith: dignity, community, justice, and stewardship. By upholding these principles, I hope to play a meaningful part in shaping an environment where both children and staff can flourish within a strong and distinctive Catholic ethos.

➤ *Your commitment to undertaking training to acquire or develop the skills needed to be an effective Parent Director*

I am fully committed to undertaking ongoing training to ensure I can carry out the role of Parent Director effectively and in line with the high standards expected of the Trust Board. I believe that strong governance is built not only on experience but on a continuous willingness to learn and grow in response to evolving challenges and responsibilities.

To that end, I have already completed a number of relevant training courses in my role as a Parent Governor, including:

- **Governor Introduction – Roles and Legal Responsibilities of the Board**
- **Safer Recruitment and Appointing School Leaders**
- **School Funding & Finance Committees**
- **Safeguarding for Governors & Trustees**
- **Ofsted Inspection & The Role of Governors**

These have given me a solid foundation in key areas such as governance frameworks, compliance, financial oversight, safeguarding responsibilities, and accountability during Ofsted inspections. They've also strengthened my understanding of how good governance supports effective school leadership and ultimately improves outcomes for pupils.

However, I also recognise that stepping into the role of a Parent Director within a Catholic multi-academy trust brings additional dimensions—particularly in terms of strategic oversight, collaboration at trust-wide level, and upholding the Catholic ethos. I am keen to build on my current knowledge by undertaking further trust-specific and faith-informed governance training, especially in areas such as Catholic education principles, risk management, and performance data.

My approach to training is proactive and reflective: I see it as an essential part of being an effective, responsible, and values-driven governor. I am fully committed to investing the necessary time and effort to serve the Board—and our school communities—with integrity, skill, and faith.